



DATE	March 2023
JOB CODE	
FLSA	NON-EXEMPT
EEO	

JOB TITLE: Lifeguard
DEPARTMENT/DIVISION: Parks and Recreation
REPORTS TO: Pool Manager

SUMMARY: Responsible for ensuring patron safety by enforcing pool rules and regulations; performs water rescues and administers basic first aid as needed; carries out emergency operating procedures and notifies proper authorities; assists with general maintenance and cleaning of pool area and equipment.

ESSENTIAL JOB FUNCTIONS:

- Ensures patron safety by strictly enforcing all pool rules and regulations and applying disciplinary action for violations.
- Enters the water to rescue individuals in trouble and the necessary aid to revive them.
- Carries out emergency operation procedures and notifies proper authorities.
- Assists in maintaining facilities; cleans pool, decks, restrooms, gutters, etc.
- Informs pool manager of needed material and equipment.
- Recommends to the pool manager the removal of patrons due to misconduct.
- Assists the pool manager and head lifeguard in pool maintenance and repairs
- Assists in special activities at the pool
- Must swim 200m per day while on duty
- Must perform one rescue per day
- Performs miscellaneous duties as assigned.

SUPERVISORY/BUDGET RESPONSIBILITIES:

- None

WORKING CONDITIONS:

- Operates the mechanical workings of swimming pools such as valves, vacuum pumps, and sprayers, ensuring that they are maintained and safe
- Wears the proper uniform at all times.
- Works outside and is exposed to extreme heat and changing weather.
- Sits for extended periods of time while observing pool activities; must remain alert for emergencies.
- Must maintain regular attendance.
- Works long hours during the summer months.

KNOWLEDGE, SKILLS, AND ABILITIES:

Lifeguard

- Skilled in enforcing pool rules and regulations
- Performs emergency operation procedures and informs proper authorities
- Skill in dealing effectively and efficiently with the public
- Can sit in an alert manner and observe the activities of the pool while on the stand
- Learns the operation and maintenance of the pool facilities
- Can understand and follow oral and written instructions

PREFERENCES:

- None

MINIMUM QUALIFICATIONS:

- Completion of 9th grade.
- Must possess a valid Lifeguarding Certificate or willing to obtain prior to start.
- Must possess a valid CPR and First Aid Certificate or willing to obtain prior to start.
- Minimum age of 16 years

CONDITIONS OF EMPLOYMENT:

- Must pass pre-employment drug screening
- Must pass criminal history check
- Must pass American RedCross Lifeguard prerequisite tests.