

City of Carrollton Compensation Structure - **GENERAL**

PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM	ACTIVE JOB TITLE	FLSA STATUS
	<i>Hourly Rate</i> <i>Annual Rate</i>	<i>Hourly Rate</i> <i>Annual Rate</i>	<i>Hourly Rate</i> <i>Annual Rate</i>		<i>E=Exempt</i> <i>NE=Non-Exempt</i>
A	\$15.15 \$31,503.49	\$18.08 \$37,610.86	\$21.21 \$44,113.67	Attendant, Recreation	NE
				Specialist, Animal Care	NE
				Technician, Support Services	NE
B	\$16.21 \$33,722.35	\$19.34 \$40,225.17	\$22.69 \$47,189.33	Assistant, Administrative Support	NE
				Assistant, Service Support	NE
				Court Clerk	NE
				Court Collector	NE
				Maintenance Worker I	NE
				Meter Reader	NE
				Signal Crew Member	NE
C	\$17.34 \$36,073.03	\$20.70 \$43,059.16	\$24.28 \$50,506.64	Signs & Markings Crew Member	NE
				Maintenance Worker II	NE
				Technician, Code Enforcement	NE
				Technician, Craft I	NE
D	\$18.56 \$38,599.46	\$22.15 \$46,068.91	\$25.98 \$54,043.64	Technician, Field Service	NE
				Technician, Library	NE
				Concrete Finisher	NE
				Meter Reader, Sr	NE
				Officer, Community Service	NE
				Officer, Public Safety	NE
				Specialist, Courts	NE
				Specialist, Service Support	NE
				Specialist, Sr Animal Care	NE
				Technician, Billing	NE
				Technician, Permit	NE
E	\$19.86 \$41,301.64	\$23.70 \$49,298.35	\$27.80 \$57,822.30	Technician, Property Evidence	NE
				Technician, Signs & Markings	NE
				Technician, Sr Library	NE
				Coordinator, Administrative Services	NE
				Officer, Animal Services	NE
				Operator, Equipment	NE
				Operator, Pump Station	NE
				Technician, Financial Services I	NE
				Technician, Water System	NE

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F	\$21.24 \$44,179.58	\$25.36 \$52,747.47	\$29.74 \$61,864.59	Coordinator, Recreation	NE
				Coordinator, Support Services	NE
				Operator, Heavy Equipment	NE
				Specialist, Administrative Support	NE
				Specialist, Library	NE
				Technician, Craft II	NE
				Technician, Sign Fabrication	NE
				Technician, Signal	NE
				Technician, Sr Permit	NE
Technician, Water Quality	NE				
G	\$22.73 \$47,277.20	\$27.13 \$56,438.26	\$31.82 \$66,192.48	Coordinator, Public Works Program	NE
				Manager, Juvenile Case	NE
				Officer, Code Enforcement	NE
				Officer, Sr Animal Services	NE
				Supervisor, Business Systems	NE
				Technician, Craft III	NE
				Technician, Engineering	NE
Technician, Planning	NE				
H	\$24.32 \$50,594.51	\$29.02 \$60,370.70	\$34.05 \$70,827.93	Bailiff	NE
				Coordinator, Marketing	NE
				Coordinator, Records	NE
				Inspector, Building	NE
				Inspector, Construction	NE
				Inspector, Public Works	NE
				Maintenance Crew Leader II	NE
				Sanitarian	NE
				Specialist, Financial Services	NE
				Specialist, Leave	NE
				Technician, Crime Scene	NE
Transport Deputy	NE				

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I	\$26.16 \$54,417.11	\$31.06 \$64,610.71	\$36.44 \$75,792.91	Buyer	NE
				Coordinator, Financial Services	NE
				Deputy Marshal	NE
				Librarian	NE
				Maintenance Crew Leader III	NE
				Officer, Sr Code Enforcement	NE
				Operator, Signal Systems	NE
				Operator, Sr Pump Station	NE
				Paralegal	NE
				Plans Examiner	NE
				Specialist, Community Dev Program	NE
				Specialist, Community Events	NE
				Specialist, Economic Development	E
				Specialist, Water Resource Mgmt	NE
				Supervisor, Permit Services	NE
				Technician, Sr Engineering	NE
Technician, Sr Signal	NE				
Technician, Sr Water Quality	NE				
J	\$27.85 \$57,932.15	\$33.24 \$69,136.32	\$38.98 \$81,087.43	Administrator, Deputy Court	E
				Administrator, Payroll	NE
				Analyst, Budget	E
				Analyst, Business Services	E
				Analyst, Crime	NE
				Analyst, Fleet	E
				Coordinator, Environmental Program	NE
				Crime Scene Investigator	NE
				Inspector, Sr Building	NE
				Inspector, Sr Construction	NE
				Planner	NE
				Plans Examiner, Sr	E
				Sanitarian, Sr	NE
				Specialist, Digital Content	E
				Specialist, Engagement	NE
				Specialist, Marketing	E
Supervisor, Access Services	E				

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K	\$29.80 \$61,974.44	\$35.56 \$73,969.49	\$41.72 \$86,777.39	Accountant	E
				Administrator, Contract	E
				Analyst, Treasury	E
				Analyst, Workforce Services	E
				Buyer, Sr	E
				Coordinator, Engineering Construction	E
				Criminalist	NE
				Manager, Victim's Advocate Program	E
				Specialist, Emergency Management	NE
				Specialist, Sr Community Dev Program	NE
				Specialist, Sr Digital Content	E
				Supervisor, Business Services	E
				Supervisor, Maintenance	E
				Supervisor, Property & Evidence	NE
				Supervisor, Recreation	E
Supervisor, Traffic Operations	E				
Supervisor, Utility Customer Service	E				
L	\$31.89 \$66,324.29	\$38.05 \$79,154.16	\$44.64 \$92,840.82	Administrator, HRIS	E
				Administrator, Training	E
				Chief Marshal	NE
				Coordinator, Parks Project	E
				Inspector, Chief Building	NE
				Inspector, Chief Construction	NE
				Landscape Architect	E
				Officer, Compliance	E
				Supervisor, Community Events	E
				Supervisor, Library	E
M	\$34.12 \$70,959.74	\$40.72 \$84,690.34	\$47.76 \$99,343.64	Analyst, Sr Budget & Management	E
				Assistant to the City Manager	E
				Coordinator, Strategic Services	E
				Manager, Public Safety Information	E
				Planner, Sr	E
				Supervisor, Graphics & Production	E
Supervisor, Workforce Services	E				
N	\$75,928.11	\$90,615.62	\$106,299.14	Accountant, Sr	E
O	\$39.06 \$81,242.90	\$46.61 \$96,959.16	\$54.68 \$113,740.07	Coordinator, EMS Training	NE

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P	\$86,929.48	\$103,745.25	\$121,702.76	Assistant City Attorney I	E
				Engineer, Civil	E
				Engineer, Transportation	E
				Internal Auditor	E
				Manager, Animal Services	E
				Manager, Business Services	E
				Manager, Customer Service	E
				Manager, Detention Center	E
				Manager, Economic Development	E
				Manager, Fleet & Facility Services	E
				Manager, Library	E
				Manager, Marketing	E
Superintendent (includes Parks, Inspection Services, and Recreation)	E				
Q	\$93,014.25	\$111,006.62	\$130,221.01	Coordinator, Emergency Management	E
				Manager, Community Service	E
				Manager, Development Program	E
				Manager, Environmental Quality	E
				Manager, Planning	E
				Manager, Purchasing	E
R	\$99,525.73	\$118,777.08	\$139,336.02	Assistant City Attorney II	E
				Engineer, Sr	E
S	\$106,493.48	\$127,092.55	\$149,090.02	Administrator, Court	E
				Assistant Municipal Court Judge	E
				Manager, Parks	E
				Manager, Plan Review	E
				Manager, Public Works	E
				Manager, Recreation	E
T	\$113,947.08	\$135,987.86	\$159,526.34	Manager, Workforce Services	E
				Assistant City Attorney III	E
				City Secretary	E
U	\$121,924.56	\$145,508.45	\$170,692.48	City Treasurer	E
				Controller	E
				Manager, Capital Improvement Project	E
				Manager, Civil Engineering	E
V	\$129,745.03	\$155,694.04	\$181,643.05	Manager, Transportation Engineering	E
				Assistant City Attorney IV	E

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EX1	\$144,484.07	\$180,605.09	\$216,726.10	Director, Customer Services	E
				Director, Development Services/Building Official	E
				Director, Economic Development	E
				Director, Engineering	E
				Director, Environmental Services	E
				Director, Finance	E
				Director, Fleet & Facility Services	E
				Director, Library	E
				Director, Marketing	E
				Director, Parks & Recreation	E
				Director, Public Works	E
				Director, Strategic Services	E
Director, Workforce Services	E				
EX2	\$192,645.43	\$216,726.10	\$240,806.78	Chief, Fire	E
				Chief, Police	E
EX3	\$206,130.61	\$231,896.93	\$257,663.26	Director, Executive of Development Services	E
				Director, Executive of Public Safety	E
				Officer, Chief Financial	E
				Officer, Chief Information	E
EX4	\$220,559.75	\$248,129.72	\$275,699.69	Manager, Assistant City	E