City of Carrollton Compensation Structure
INFORMATION TECHNOLOGY

PAY GRADE	MINIMUM Hourly Rate / Annual Rate	MIDPOINT Hourly Rate / Annual Rate	MAXIMUM Hourly Rate / Annual Rate	ACTIVE JOB TITLE	FLSA STATUS E=Exempt NE=Non-Exempt
T1	$24.19 / $50,308.92	$29.02 / $60,370.70	$33.87 / $70,454.45		
T2	$25.89 / $53,845.92	$31.06 / $64,610.71	$36.24 / $75,375.50	Analyst, GIS I	NE
T2				Analyst, Service Desk I	NE
T2				Technician, Communications II	NE
T3	$27.69 / $57,602.61	$33.24 / $69,136.32	$38.77 / $80,648.05	Analyst, Service Desk II	NE
T4	$29.64 / $61,644.90	$35.56 / $73,969.49	$41.49 / $86,294.07	Analyst, Business Support	E
T4				Analyst, Service Desk III	NE
T5	$31.71 / $65,950.82	$38.05 / $79,154.16	$44.39 / $92,335.54	Analyst, GIS II	NE
T5				Analyst, IT Financial	E
T6	$33.93 / $70,564.30	$40.72 / $84,690.34	$47.50 / $98,794.41	Application Integrator I	E
T6				Technician, Communications III	NE
T7	$36.30 / $75,507.32	$43.57 / $90,621.96	$50.82 / $105,714.64		
T8	$38.85 / $80,801.83	$46.61 / $96,949.02	$54.38 / $113,118.18	Administrator, Systems	E
T8				Engineer, Network	E
T8				Supervisor, Service Desk	NE
T9	$86,454.37	$103,745.25	$121,036.12	Engineer, Data & AI	E
T10	$92,505.51	$111,006.62	$129,507.73	Application Integrator II	E
T11	$98,980.91	$118,777.08	$138,573.26	Administrator, Sr Systems	E
T11				Manager, IT Project	E
T12	$105,910.46	$127,092.55	$148,274.64	Application Integrator III	E
T12				Data & AI Architect, Sr	E
T12				Engineer, Sr Network	E
T12				Network Operations Architect	E
T13	$113,323.22	$135,987.86	$158,652.51	Engineer, Security	E
T14	$126,529.08	$145,508.45	$164,487.81	Manager, Applications	E
T14				Manager, Communications	E
T14				Manager, Data & AI	E
T14				Manager, GIS	E
T15	$138,395.06	$155,694.44	$172,993.82		
T16	$148,081.12	$166,591.26	$185,101.39	Officer, Applications & Data Services	E
T16				Officer, Infrastructure & Security	E
T16				Officer, Technology Operations	E

CARROLLTON TEXAS

EFFECTIVE 10/1/2024