City of Carrollton Compensation Structure **DETENTION**

| PAY GRADE | POSITION | SERVICE LENGTH | STEP | HOURLY RATE | ANNUAL RATE |
|--------------|----------------------------|----------------|------|-------------|-------------|
| DET1 | Detention Officer | <12 months | 1 | \$21.1000 | \$43,888.00 |
| | (Non-Exempt) | 12 months | 2 | \$22.1550 | \$46,082.40 |
| | | 24 months | 3 | \$23.2628 | \$48,386.62 |
| | | 36 months | 4 | \$24.4259 | \$50,805.87 |
| DET2 | Senior Detention Officer | <12 months | 1 | \$26.1357 | \$54,362.26 |
| | (Non-Exempt) | 12 months | 2 | \$27.4425 | \$57,080.40 |
| | | 24 months | 3 | \$28.8146 | \$59,934.37 |
| | | 36 months | 4 | \$30.2553 | \$62,931.02 |
| DET3 | Detention Shift Supervisor | <18 months | 1 | \$32.3732 | \$67,336.26 |
| | (Non-Exempt) | 18 months | 2 | \$33.9919 | \$70,703.15 |
| | | 36 months | 3 | \$35.6915 | \$74,238.32 |

