

City of Carrollton Compensation Structure

CIVIL SERVICE

PAY GRADE	POSITION	SERVICE LENGTH	STEP	HOURLY RATE (2080 HOURS)	HOURLY RATE (2912 HOURS)	ANNUAL RATE
CS1	Fire Fighter <i>(Non-Exempt)</i>	<12 months	1	\$37.4099	\$26.7213	\$77,812.52
	Police Officer <i>(Non-Exempt)</i>	12 months	2	\$40.9514	\$29.2510	\$85,178.85
		24 months	3	\$42.9989	\$30.7135	\$89,437.66
		36 months	4	\$45.1487	\$32.2490	\$93,909.25
		48 months	5	\$46.5029	\$33.2164	\$96,726.09
	Top Out for Fire Fighter	60 months	6	\$47.8981	\$34.2129	\$99,627.95
		72 months	7	\$49.3351		\$102,617.00
	Top Out for Police Officer	96 months	9	\$52.8491		\$109,926.15
CS2	Apparatus Operator <i>(Non-Exempt)</i>	<18 months	1	\$49.3351	\$35.2394	\$102,617.00
		18 months	2	\$51.0619	\$36.4728	\$106,208.78
		36 months	3	\$52.8491	\$37.7494	\$109,926.15
CS3	Fire Captain <i>(Non-Exempt)</i>	<18 months	1	\$59.3569	\$42.3979	\$123,462.42
	Police Sergeant <i>(Non-Exempt)</i>	18 months	2	\$61.1377	\$43.6697	\$127,166.41
		36 months	3	\$62.9718	\$44.9799	\$130,981.32
		60 months	4	\$64.8612	\$46.3295	\$134,911.25
CS4	Battalion Chief <i>(Non-Exempt)</i>	<18 months	1	\$68.4850	\$48.9178	\$142,448.72
	Police Commander <i>(Exempt)</i>	18 months	2	\$70.5395	\$50.3854	\$146,722.20
		36 months	3	\$72.6559	\$51.8971	\$151,124.31
		60 months	4	\$74.8352	\$53.4537	\$155,657.19
CS5	Assistant Chief <i>(Exempt)</i>	<36 months	1	\$83.1596		\$172,971.90
		36 months	2	\$87.3176		\$181,620.52
		60 months	3	\$89.9372		\$187,069.47

*Fire/Police Chiefs are not classified as civil service positions.